



Electrical JATC of Southern Nevada

NOTICE OF APPRENTICESHIP OPPORTUNITY FOR THE POSITION OF INSIDE WIREMAN APPRENTICE

This Joint Apprenticeship and Committee (JATC) will be accepting applications for the Inside Wireman (5 years) apprenticeship program online starting on **February 26th, 2024 at 7:30 am PST until March 8th, 2024 at 4:30 pm PST.** Please visit www.earnwhileyoulearn.org/program-requirements/ to submit an application.

TO MEET MINIMUM QUALIFICATIONS FOR APPRENTICESHIP, APPLICANTS MUST;

1. Complete an application form, accurately responding to all questions.
2. Be a minimum of 17 years-old; no maximum age: *Provide a copy of Driver's License, State Issued ID card, Military ID card, Permanent Resident card, Alien Registration Receipt card or U.S. Passport accepted.*
3. Education: *Provide a copy of State Department of Education Issued Certificate of High School Equivalency, High School Diploma, Associates Degree or Higher*
4. Minimum Math: *Provide an official transcript (electronically transmitted official transcripts **MUST** be submitted by the applicant's school via email to applications@earnwhileyoulearn.org) stating completion of **one full year** of high school or **one semester** of post high school **algebra or higher course** (Pre-Algebra and Intro to Algebra do not count) **with a passing grade of "C" or better** and/or *Provide a Certification of Completion from the NJATC Tech Math Course.**
5. Miscellaneous: Provide a copy of Transcripts from Trade School, College or any other schooling, and Military Discharge Papers (DD-214).
6. Upon receipt of the above documents: Each applicant will be required to take the *Aptitude Test* prepared by the *electrical training ALLIANCE*. The applicant will be required to obtain a qualifying score to be eligible for the oral interview.
7. Work Legally in the United States: Each applicant must be able to work legally in the United States and provide a valid social security number. The JATC will not seek to verify authorization to work in the U.S., since that is the responsibility of Employers during on-the-job training, but if the JATC learns that an applicant is not eligible to work and will not be eligible at the time of registration, the JATC may terminate the application.
8. Capabilities & Performance: Each applicant must be capable of completing all requirements of the apprenticeship program and performing the work required of an electrical worker, with or without reasonable accommodations, including being able and willing to:
 - (i.) Safely perform or learn to safely perform the essential functions of the job;
 - (ii.) get to and from work at job sites anywhere within the geographical jurisdiction of this Apprenticeship Program;
 - (iii.) attend and successfully pass all related instruction;
 - (iv.) understand and follow all JATC Rules and Policies;
 - (v.) climb and work from ladders, scaffolds, poles, and towers of various heights;
 - (vi.) push, pull, crawl, crouch, and work in confined spaces such as attics, manholes and crawlspaces, lift 25-50 pound objects on a fairly consistent schedule, and use various hand and power-assisted tools to install conduit, wiring, fixtures, devices, and electrical apparatus within commercial and industrial buildings;
 - (vii.) read, hear, speak and understand instructions and warnings in English.

Some applicants may be qualified for the apprenticeship program based upon military service, industry experience, Job-Corp Training Program or Pre-Apprenticeship Training Program. All applications will be reviewed to see if applicant qualifies under one of these categories. For more information, please visit www.earnwhileyoulearn.org/program-requirements/.

ALL DOCUMENTS MUST BE RECEIVED WITHIN THIRTY (30) DAYS FROM THE APPLICATION DATE.

An applicant must submit an application prior to submitting required documents. Documents can be dropped-off at the JATC Office (620 Leigon Way, Las Vegas, NV 89110) Monday through Friday 7:30 am until 4:30 pm, mailed to the JATC Office (620 Leigon Way, Las Vegas, NV 89110) or emailed to applications@earnwhileyoulearn.org (electronically transmitted official transcripts **MUST** be submitted by the applicant's school).

Applicants who meet all minimum eligibility requirements will be interviewed by the JATC. Apprentices will be selected for possible registration in order of their final ranking. Prior to being registered, all selected applicants (including those admitted through direct entry) will be required to pass a drug test. The cost of the tests is borne by the JATC. If the applicant fails any pre-registration drug test, refuses to take any pre-registration drug test, or has insufficient hair or urine for any pre-registered drug test, each of which constitutes a failed pre-registered drug test, the conditional offer will be revoked.

EEO/AA Opportunity: The sponsor will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older, or any other characteristic protected under applicable federal, state or local law. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30 and other applicable laws.

Beginning rates of pay for Inside Wireman apprentices is 35% (\$18.84) of Journeyman scale (\$53.83). Pay upgrades are based upon the completion of a minimum amount of on-the-job training hours and completion of each school year. Wages are subject to change by future contract agreements.